



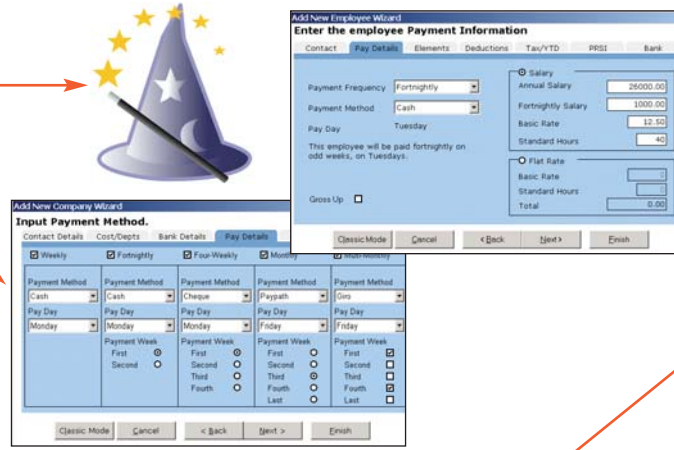
Payback

PAYROLL SOFTWARE DESIGNED FOR THE IRISH MARKET

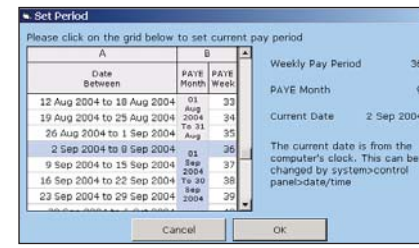
- Experienced Payroll software users will appreciate familiar functions
- Those used to manual payrolls will love the simplicity of the worksheet-style 'year view' feature.
- Optional helpers will give you a running start.
- Easy to use system will pay dividends on reduced training costs.
- Complex tasks are simplified with Payback.

Instant Set Up
Choose 'Wizard' mode and allow our step-by-step wizards to get you started quickly and easily by guiding you through a series of questions.

Alternatively, choose 'Classic' mode and dive straight in.



Wizard Mode



Set Period

Filter by company, pay frequency, department or cost centre

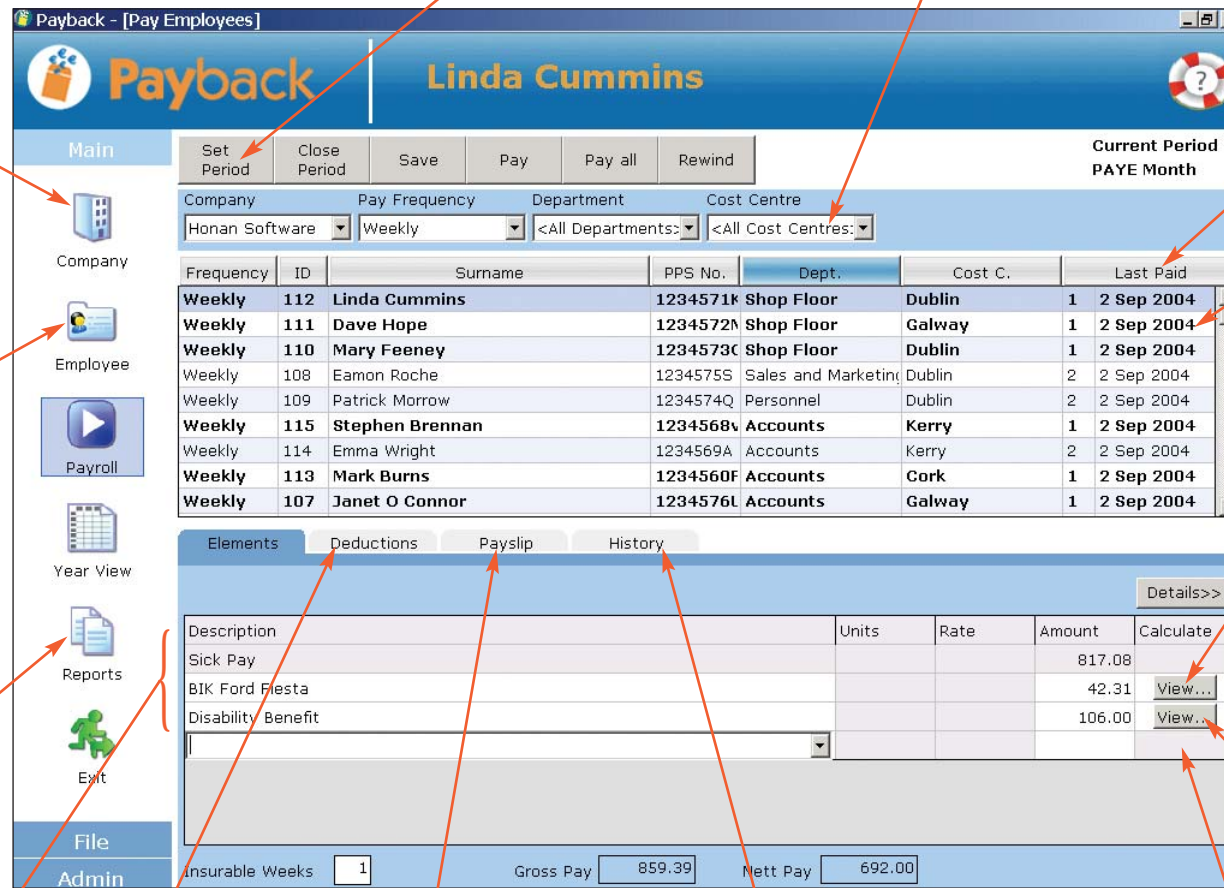
Help
Help is always at hand

Order grid by clicking on columns

See who has been paid

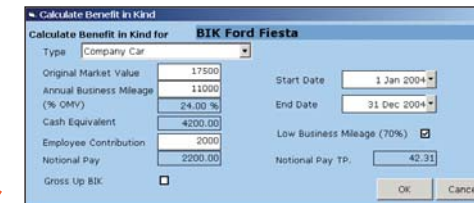


Company



Pay employees with ease

Experienced payroll personnel can use 'period view' to pay employees. All the features you would expect, including opening and closing periods and real-time view of pay slips.



Benefit in Kind
Tackle Benefit In Kind with the BIK Helper. Select from over thirty benefits, or input your own Benefit in Kind. The appropriate tax is calculated automatically. Fully compliant with Inland Revenue rules.



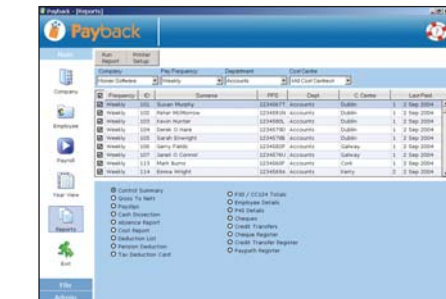
Disability Benefit
Social welfare payments including disability benefit are easily calculated in Payback. All possible scenarios are catered for. Allow either party to keep the social welfare cheque.



Holiday

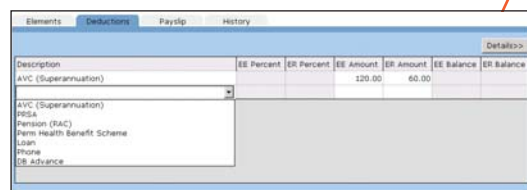


Employee



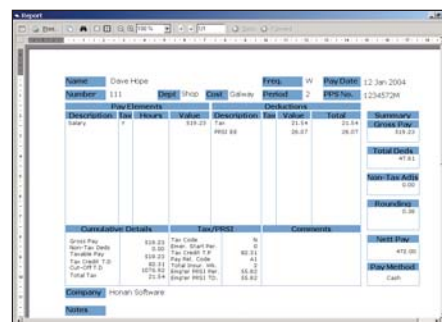
Reports

Payment Elements
There is no limit to the number of Payment Elements you can set up with Payback. Tailor Payback to your company's needs by adding your own payment elements to our extensive list.



Deductions

Set up your own deductions or select from the list



Payslip

View payslips in real time



History

See exactly how each payslip has been calculated. 37 fields will give peace of mind

Payback Payroll

With over 20 years experience in developing financial software systems, we have simplified complex pension systems and redesigned quotation software, making them more efficient and easy to use. Rest assured that when you pay your employees with Payback software, it will be accurate, on time and compliant with the latest Government legislation.

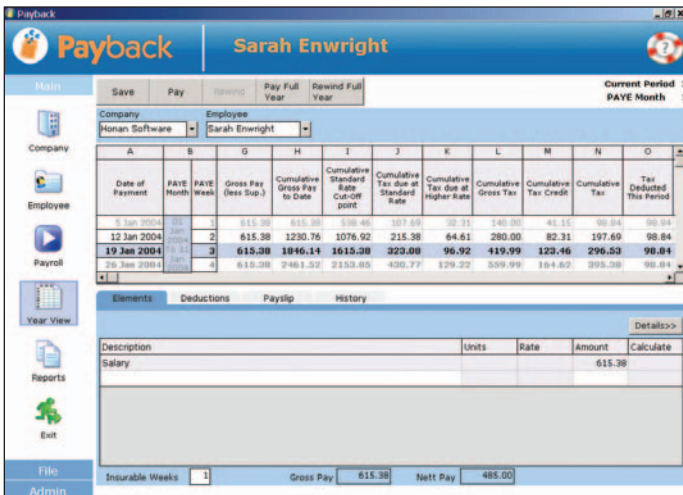
Developed by payroll professionals to meet the needs of Irish businesses. Specially designed helpers will give you a running start. The easy to use system will pay dividends on reduced training costs. Even the most complex tasks are simplified with Payback. Experienced payroll software users will appreciate familiar functions whereas those used to manual payroll systems will love the simplicity of the 'year view' feature.

Our latest release of Payback offers a wealth of new features, many of which are unique to Payback. Process Social Welfare payments and Benefit in Kind using our innovative, user-friendly helpers. Preview payslips as you process the payroll, so you can have confidence with Payback.

Relax in the knowledge that the Payback team are on hand to offer you assistance.

Features

- Fully secure, multi-user system
- No additional modules to buy
- End of year processing made easy
- Pay by Paypath, cash (with coin analysis) and cheque
- Pay history feature will give peace of mind with 37 fields
- Weekly, fortnightly, monthly, four-weekly or user defined
- Benefit in Kind automatically calculated, with 30 predefined benefits
- Disability benefit - covers all possible combinations
- Automatic PRSI selection
- Unlimited deductions and pay elements
- Multiple payment frequencies within the same company
- View and print historical payslips
- Percentage and flat rate pension payments and deductions
- Full backup and restore
- Multi-company
- Unique 'Year View' feature
- Real time view of payslips
- Emergency tax calculation
- Unlimited departments and cost centres
- Sort grids by clicking on columns
- Nett to gross calculation
- 'Auto loan' feature for negative pay. (This can happen with Benefit in Kind)



Year View

Take full control of your payroll with the 'year view' feature. People with little or no experience can pay their employees with this intuitive design. No need to rely on past backups or complex year end procedures.

Licensing

Product	Standard	Enterprise	Server
Number of Employees	5-30	31-500	over 500
Number of Companies	No Limit	No Limit	No Limit

Notes:

- Payback Server Edition can be fully integrated with existing human resource computer systems.
- Payback Server can run on Oracle and Microsoft SQL Server Platforms as a multi-tier system.
- Enterprise Edition comes boxed and with user manual
- We also offer a very competitive web hosting service
- Download a free trial of Payback from www.payback.ie, and decide for yourself

Minimum System Requirements

Pentium II or higher
 64 MB RAM
 CD-ROM Drive (or internet access)
 Windows 98/NT/2000/XP

Order Information

For further information, contact your nearest Payback reseller
 or

FREephone **1800 211 425** to order your copy

We accept major credit cards, debit cards, cheques and company P.O.s

or

order securely online and download immediately from www.payback.ie